U.S. Department of Labor , Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

,	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name Travis McKinsey	Name Asbestos Workers Local No.4			
	Labor Organization File Number 029-768			
P.O. Box, Bldg., Room No., if any PO Box 9	P.O. Box, Building and Room Number, if any			
Street Route 240	Street 976-B Union Road			
City East Concord	City West Seneca			
State New York ZIP Code + 4 14055	State New York ZIP Code + 4 14224-3438			
5. Position in labor organization.  Member of the Executive Board				
(except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
monetary value from an employer whose employees your organization	on represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any	7.b. Amount.			
Street	T.S. AMOURE.			
City	The officer extension to the state of the control o			
State ZIP Code + 4	Note mayor in 30 the more have an administration response to 12 to 10 to 12 and accorder to 16 th discharges in all			
Signature				
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)				
Signed Train 111 Krusy	On Aug. 205 (716) 674-2482			
	/ Date Telephone Number			

Name of Person Filing Travis McKinsey	File Number U-
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actifully any part of which consists of buying from or selling or leasing directly or included in the consists of buying from the	erwise dealing with the business tively seeking to represent, or adirectly to, or otherwise
8. Name and address of Business (including trade name, if any).  Name Asbestos Workers Local No. 4 Pension Fund  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 976-B Union Road  City West Seneca  State New York  ZIP Code + 4 14224-3438	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Asbestos Workers Local No.4 Pension Plan  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 976-B Union Road	Union officer who was reimbursed expenses as a Trustee of related welfare fund and paid through the pension fund as an instructor for the Union's joint industry appenticeship training program.
	11.b. Approximate dollar value of such dealing. \$0
City West Seneca	12.a. Nature of interest held or income received.
State New York ZIP Code + 4 14224-3438	See Attached Schedule
	12.b. Amount. \$4,809
	1
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing	Travis	McKinsey		File Number U-	

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Boston Trust and Investment Mamagement Co.	a. Labor Organization	
Trade Name, if any:	Service and	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1 Beacon Street	c. Employer	
City Boston		
State Massachusetts ZIP Code + 4 02108		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Asbestos Workers Local No.4 Pension Fund	Boston Trust and Investment Manage one of the Investment managers uti Workers Local No.4 Pension Fund.	ment Company is lized by Asbestos
Trade Name, if any:	workers Local No.4 Pension Fund.	
P.O. Box, Bldg., Room No., if any		
Street 976-B Union Road		
City West Seneca		44 4 4 6 1 5 1 7 5 1 6 4 5 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1
State New York ZIP Code + 4 14224-3438.	11.b. Approximate dollar value of such dealing.	\$51,600
	12.a. Nature of interest held or income received.	
	Golf greens fees paid in June 2004	
	12.b. Amount.	\$42

File Number - None

Fiscal Year Ended - December 31, 2004

## Supporting Schedule to Part B, Item 12a Form LM-30

All payments relate to reimbursed expenses and lost wages for time as a Trustee of Asbestos Workers Local No. 4 Welfare Fund. Such amounts were subsequently reimbursed to the Pension Fund by the Welfare Fund. Conference expenses were for the International Foundation of Employee Benefit Plans (IFEBP) in New Orleans, December 1 through December 3, 2004 (rescheduled from November due to hurricane watch). Payments as an instructor for the Apprenticeship Training Fund were subsequently reimbursed the Pension Fund by the Training Fund.

## Supporting Schedule to Part B, Item 12b Form LM-30

Date of Payment		mount of ayment	Description
2/19/2004	\$	473.00	Teaching at Apprenticeship School (reimbursed by JAT)
3/1/2004	\$	189.00	Reimbursement for lost wages 2/27/04 Trustee Meeting
3/15/2004	\$	81.00	Fringe benefits due on lost wages 2/27/04
5/25/2004	\$	196.00	Reimbursement for lost wages 5/21/04 Trustee Meeting
6/16/2004	\$	84.00	Fringe benefits due on lost wages 5/21/04
7/6/2004	\$	915.00	IFEPB Conference registration
8/24/2004	\$	196.00	Reimbursement for lost wages 8/20/04 Trustee Meeting
9/10/2004	\$	84.00	Fringe benefits due on lost wages 8/20/04
9/13/2004	\$	168.00	IFEBP - Conterence expense - airfare
11/15/2004	\$	196.00	Reimbursement for lost wages 11/12/04 Trustee Meeting
11/24/2004	\$	588.00	Reimbursement for lost wages 12/1/04 to 12/03/04 attending conference
11/24/2004	\$	276.00	IFEBP - conference expense - meals
11/24/2004	\$	25.00	IFEBP - conference expense - tips
11/24/2004	\$	74.00	IFEBP - conference expense - transportation & parking
12/1/2004	\$	125.00	IFEBP - additional airfare due to rescheduled conference
12/4/2004	\$	768.00	IFEBP - conference expense - hotel
12/13/2004	\$	84.00	Fringe benefits due on lost wages 11/12/04
12/21/2004	\$	98.00	Teaching at Apprenticeship School (reimbursed by JAT)
5/17/2004	\$_	189.00	Teaching at Apprenticeship School (reimbursed by JAT)
	_\$	4,809.00	